Core Values @ Work: Training for Coaching Staff

January 2014
Ground Rules

- Safe place to speak
- Cell phones off please, no texts
- Respect and Listen
When Media Coverage Isn’t A Goal...

- Rutgers Basketball -- Rice
  [http://www.youtube.com/watch?v=6TXZraPv120](http://www.youtube.com/watch?v=6TXZraPv120)

- Miami Dolphins Bullying -- Keith Olbermann recap
  [http://www.youtube.com/watch?v=u4aCBi026qY](http://www.youtube.com/watch?v=u4aCBi026qY)

- HS Sports -- October 8, 2013

- HS Sports -- September 25, 2013
And perhaps the latest...

Marywood’s Core Values

- [http://www.marywood.edu/about/mission](http://www.marywood.edu/about/mission)
Philosophy...

- Win – at what expense?
- Hard workers v. born naturals
- Team bonding v. isolating
- Group learning v. personal interaction
- Appropriate criticism
You have a team member who learned some techniques for playing that you disagree with. How do you approach him or her? What if they resist your suggestions?

Discuss strategies and progressive steps
Can you be honest without being negative?
Let’s Play #2

- You have a team member that, honestly, you just don’t like. You notice that no one else seems to either. Now what?
  - Discuss obligations:
    - you, team members, individual player
Group Discussion

- When is it bullying?
You have a team member whose parents are everywhere! They could be the original ‘helicopter parents.’ How do you handle them?

- Discuss boundaries, FERPA
Group Discussion

- When do you take it up a level?
  - Athletic Director
  - VPSL
  - HR
Can you integrate core values into your coaching philosophy?

Reflection – beyond today please

Q&A
Thank you!