



# CIVIL RIGHTS INVESTIGATOR LEVEL FOUR: ADVANCED SKILLS & STRATEGIES TRAINING & CERTIFICATION COURSE SAMPLE AGENDA

## DAY ONE

- 2020 Title IX Regulations
- Neutrality and Objectivity
- Advisor of Choice
- Burden of Proof
- Party Access to Evidence/Report
- Title IX Commandments
- The Process
- 10 Steps of an Investigation
- Civil Rights Investigations
- Evolution of Investigation Techniques
- Interview Critique
- Anatomy of a Bad Confession
- Empathetic & Equitable Investigations
  - Due Process
  - Interviewing
  - Strategize
- The Investigation Strategy
  - Strategy Meeting
    - With Coordinator
    - Disability Considerations
    - Strategy Exercise



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## DAY TWO

- Review of Strategy Exercise
- Interviewing Considerations
- Interviewing Minors
- Spiel Exercise
- Cognitive Interviewing
- Questioning
- The Standard Interview
- The Cognitive Interview
  - Core Elements
  - Sequence
  - Follow-up
  - Focus on Specifics
  - Close
  - Considerations
- Rapport
- Ethical Considerations
- Practical Considerations
- Difficult Witnesses
- Memory
  - Memory and Trauma
  - Recall
  - Questioning
- Interview Exercise
- Trauma Basics
  - Longer Term
  - Trauma-Infused Practices
  - Recall and Cues
- Credibility
- Credibility Exercise
- Inclusive Investigations
- Interviewing Children