1. Some female students have reported to your social worker that their 14 yr. old friend (a student at your school) was raped in the stairwell before a game last Friday. The male student, whose name they provide, is a student know to you as a SPED student that has been in a lot of trouble. When you quickly check hallway video you see the male student pushing the reported victim into a stairwell then they are out of sight of camera.
   • What should the social worker do? What should you do?
   • Who do you report this incident to?
   • Do you do anything different since this is a student with an IEP?
   • Should you take any immediate discipline action?

2. A 17 yr. old male student has notified your social worker that he identifies as female. The student also says he is being bullied by other students.
   • What would you do? What should your staff do?
   • Do you notify the parent of anything?
   • Should a Safety Plan be created? What should it have in it?
   • What if this student also plays a sport? Do you notify the coach?
   • BONUS: Would this be any difference if the student is only 12 yrs. old?

3. Four female students have come to your AP to report that one of your teachers, a media teacher and coach of girls’ golf, has engaged in unwelcome and inappropriate physical contact. Each says he has touched their backs and legs, has massaged their shoulders (until they asked him to stop) and leans up against them. You consider this guy to be a good teacher.
   • How do you respond?
   • Do you take any immediate action with the teacher?
   • What, if any, support can you provide the students?
   • Who do you report this to?
   • Do you begin an investigation or should the district do it?
   • Do you call parents? If you do, what do you say?

4. A 13 yr. old female student, a new freshman, tells her counselor that an older boy, another student in your school, coerced her into sending nude pictures of herself to him last year. Now that she is at the same school she says the pictures are being “sent around to everyone”. Students are harassing her, she is really upset. She says her parents know this happened last year and that they called police then. She provides the names of some students that have shown her the pictures on their phones.
   • What immediate steps, if any, do you take?
• What support can you offer the female student for her immediate distress?
• Can you do anything to help stop the harassment?
• Should a Safety Plan be created? What should it cover?
• Do you discipline the male student?

5. One of your teachers comes to you reporting that she is going to quit if something is not done about a male student in one of her classes that she says is sexually harassing her. She has given classroom discipline but the behavior has continued. It includes the student rubbing his groin while nodding at the teacher, taking a picture of her when she bent over to speak to a student at a desk and actually asking her if she will go out with him continually.  
• How do you handle staff complaining about sexual harassment by a student?
• How and what support do you offer?
• Do you investigate or have the district do it?
• Who do you report this to?
• Do you discipline the student?

6. The school is full of rumors about a supposed sexual assault alleged to have happened in the school parking lot after school on Friday. The alleged victim, a 15 yr. old female student, is not at school today. The reported perpetrator isn’t a student at your school but apparently came to campus to meet up with the female student.  
• Is this a Title IX reportable matter for you?
• Should you report this to anyone?
• Should you contact the alleged victim and/or parent?

7. The school custodian catches two students (both 13 yrs. old) in an unused classroom with clothes off/down engaging in sexual activity. He directs them to report to your office. When questioned, the female says she didn’t want to participate but “he made me”. They “used to go out” but both report they were broken up.  
• Is this a reportable incident?
• If so, who do you report to?
• Do you discipline both?
• Do you attempt to verify the story? If so, how?

CPS/TITLE IX TRAINING SCENERIOS

PRINCIPALS TRAININGS 2019-20

K-6/TZ

1. A mother comes in to report that a male student has continually groped her daughter. She says she has spoken with other parents who tell her the same thing has happened
with their daughters with this same boy. This male student has had 3 prior Title IX Reports filed for this behavior dating back at least a year your social worker tells you.

- Immediate steps?
- What are your responsibilities in this situation?
- How will you ensure student safety if the male student remains at your school?
- What do you communicate to the mother right now?

2. A 12 yr. old female student reports to your social worker that a high school student at another IPS school coerced her into sending him nude photos over a year ago. Her parents reported to police and they investigated but you don’t know the results of that investigation. Now that she is about to enter high school he or other students are sharing them again and now a sex video has been distributed also. Students are harassing her.

- Immediate steps?
- What support do you offer the female student?
- Who do you report this to?
- Can you take any steps to help stop further harassment?
- Would a Safety Plan help moving forward?

3. A teacher you are discussing a performance improvement plan with (and are seriously considering terminating) begins complaining that she has been sexually harassed by a couple of boys in her 5th grade class. The boys have asked her if she has performed oral sex, thrust up against her from behind, and have reached into their pants, rubbing their genitals and moaned while looking at her. One of them took some phone pictures of her from behind while she was teaching, leaned over and posted them to Snapchat.

- What should your response to her be?
- Do you report this to anyone?
- What steps do you take with the two male students?
- Do you investigate or have the district do it?

4. A 9 yr. old female student tells her teacher that a boy “put his hand in her panties” on the bus yesterday on the way home. She doesn’t know his name but knows he is an older boy at the school. She has told her mom or anyone else.

- What immediate steps do you take?
- Do you contact the parent? If so, what do you say?
- Do you attempt to identify the male student? If you do identify him, what do you do about it?
- Who do you report this to?