



*Please send all nominations, inquiries and expressions of interest to Storbeck/Pimentel & Associates as per the instructions below.*

## **Vice President for Campus Life and Inclusive Excellence**

East Stroudsburg University (ESU) is seeking a Vice President for Campus Life and Inclusive Excellence who will, among other endeavors, seek to strengthen and build upon the University's commitment to "putting students first" and ensure that students and the entire campus community are met with a vibrant, inclusive, and seamless campus experience. This position reports directly to the President and will serve as a trusted member of the President's executive leadership team.

The VP is responsible for fostering a commitment to student success and a campus culture of engagement by actively developing, implementing and sustaining programs and services that promote a fully-integrated student experience. The VP is expected to provide visionary student affairs leadership to optimize the student experience by engaging students, implementing best practices, working across departments and divisions, and strengthening the University's diversity and inclusivity efforts.

The VP will provide oversight and strategic direction for all the functions of the division, including but not limited to: Student Life, Residential and Dining Services, the Office of Multicultural Excellence, and Title IX by building collaborative internal and external relationships. Administrative leadership of the division will include development of overall policy, recruitment and appointment of the division staff of approximately 38, development and control of budgets for the division, residential programs, community standards, student support services and wellness. In addition to the division staff, Campus Life and Inclusive Excellence is supported by 18 staff in a University affiliate, Student Activities Association (SAA). The VP will advocate for and provide leadership to cultivate the educational success and personal development of ESU students by offering a wide variety of services, activities, and learning opportunities with the goal of preparing and empowering students to engage fully as active learners, responsible leaders, and contributing members of a diverse and dynamic campus community and global society.

In partnership with colleagues in the Provost's Office, Human Resources and the wider community, the VP will continue to promote diversity and inclusion across all academic and administrative units of the university. Also, the VP will collaborate with colleagues, especially in Academic Affairs, to provide a comprehensive and coordinated effort to strengthen student success driven by data and periodic assessment to ensure effectiveness in reaching important student outcomes.

ESU, a member of the Pennsylvania State System of Higher Education, is located in northeastern Pennsylvania, about 90 minutes from New York City and two hours from Philadelphia. ESU is a master's comprehensive university with a student body of about 6500 students (5713

undergraduate and 712 graduate) with approximately 42.5% living on campus. Students of color account for 38.3 percent of the undergraduate student body, while 41 percent of students are the first in their families to attend college. One percent of students are international, and 80 percent are from Pennsylvania. A military-friendly university, 133 veterans are ESU students.

Please send all nominations, inquiries and expressions of interest, in confidence and electronically, to:

Storbeck/Pimentel & Associates  
Susan VanGilder, Partner  
Holly Jackson, Senior Associate  
[ESUVPCampusLifeIE@storbecksearch.com](mailto:ESUVPCampusLifeIE@storbecksearch.com)

*The University encourages applications from members of historically under-represented groups, including women, veterans, and persons with disabilities, and is an AA/EEO employer. East Stroudsburg University is interested in hiring employees who have extensive experience with diverse populations. To learn more about diversity at East Stroudsburg University and in our community, visit our website at [www.esu.edu/diversity](http://www.esu.edu/diversity).*

*East Stroudsburg University does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, age, national origin, ancestry, disability, or veteran status in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and university policies.*

*Annual Clery Crime and Fire statistics report:*

*East Stroudsburg University (ESU) has made a commitment to ensure the safety of its students, employees and visitors. The annual security and fire safety compliance document is available on the ESU website here:*

[http://www4.esu.edu/about/offices/police/documents/pdf/annual\\_publication.pdf](http://www4.esu.edu/about/offices/police/documents/pdf/annual_publication.pdf)

*If you would like to receive a paper copy of the “East Stroudsburg University Police Annual Clery Crime and Fire Statistics Publication” which contains this information, you can request that a copy be mailed to you by calling (570) 422-3064.*

*The website and booklet contain information regarding campus security and personal safety including topics such as: crime prevention, fire safety, university police law enforcement authority, crime reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. They also contain information about crime statistics for the three previous calendar years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by ESU; and on public property within, or immediately adjacent to and accessible from the campus.*