The purpose of Abilene Christian University’s anti-harassment policy is to comply with all applicable legal requirements prohibiting harassment against any member of the ACU community. Moreover, as a Christian community, ACU has committed itself, unequivocally, to ensuring a working and learning environment in which the dignity of every individual is respected. Therefore, it is the purpose of this policy to maintain a work and academic environment free of unlawful harassment, which includes sexual assault or misconduct.

Whom to Contact / People Designated to Help

In Case of Emergency
Abilene Christian University Police Department
325-674-2305

Hendrick Medical Center / SANE
(Sexual Assault Nurse Examiner) Program
Go to the Emergency Room at Hendrick Medical Center
(1900 Pine Street, 325-670-4200)
and ask to see a nurse

24/7 Victim Crisis Hotline,
Regional Crime Victims Crisis Center
325-677-7895

To File a Complaint Under ACU’s Grievance Policy
ACU Title IX Coordinator
and Director of Human Resources
Wendy Jones
325-674-2359

Find a complete description of ACU’s grievance procedures at acu.edu/titleix or by scanning the QR code below with your smartphone.

Continuing Resources
University Counseling Center
325-674-2626

University Medical Clinic
325-674-2625

Title IX Information on Sexual Harassment and Assault
What Is sexual harassment?

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when:

- Submission to such conduct is made either implicitly or explicitly a term or condition of an individual’s employment or status in a course, program or activity;
- Submission or rejection of such conduct by an individual is used as the basis for employment or educational decision affecting such individual; or
- When such conduct has the purpose or effect of interfering with the individual’s work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one’s ability to participate in or benefit from an educational program or activity.

Examples of sexual harassment

- Pressure for sexual activity
- Requests for sexual favors
- Unwelcome patting, hugging or touching of a person’s body, hair or clothing
- Sexual innuendos, jokes or comments
- Disparaging remarks to a person about his or her gender or body
- Displaying or transmitting sexually suggestive electronic content, including emails and texts
- Giving unwelcome personal gifts
- Sexual assault

What should I do if I am assaulted?

If the incident(s) involve sexual assault or rape, you are encouraged to immediately contact the ACU Police Department (325-674-2305) and/or go to the Emergency Room at Hendrick Medical Center and ask to be seen by the SANE nurse, health care professional who specializes in examining sexual assault victims. Such incidents are also considered sexual harassment and as such may be reported under ACU’s Anti-Harassment Policy.

What if I’m not sure if my experience truly constitutes harassment?

Students who, in good faith, report what they believe to be sexual harassment, or who cooperate in any investigation, will not be subjected to retaliation. Any student who believes he or she has been the victim of retaliation for reporting sexual harassment or cooperating in an investigation should immediately contact the Title IX coordinator.

What if I want to report something, but I know I broke a rule under ACU’s Student Code of Conduct?

The university encourages the reporting of harassment whenever it occurs. Sometimes, victims are hesitant to report to college officials because they fear that they may be charged with policy violations, such as underage drinking at the time of the incident. To encourage reporting of harassment, the university, where possible, pursues a policy of offering victims of harassment limited immunity from being charged with policy violations related to the particular incident.

*You are most likely to be harassed or assaulted by someone you know

*1 in 5 women are victims of completed or attempted sexual assault while in college

*6.1% of males are victims of completed or attempted sexual assault while in college

* Use of alcohol and drugs significantly increases the likelihood of assault.

What do I do if I believe a friend or myself have been harassed?

If you experience, observe, hear about or believe someone has been sexually harassed in any way, you should make a report of the facts of the incident(s) by contacting the Title IX coordinator, at 325-674-2359.

The University will not tolerate sexual harassment of its students or employees and will investigate all allegations of harassment. Where sexual harassment is found, steps will be taken to end it immediately.