RESOLUTION AGREEMENT
Gahanna Jefferson City Public Schools
Case Number 15-26-1361

Gahanna Jefferson City Public Schools (the District) enters into this resolution agreement (Agreement) to resolve the allegations in OCR Case Number 15-26-1361 and ensure the District's compliance with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131-12134, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of federal financial assistance and public entities, respectively.

I. **Accessibility of curb ramps at the High School**

A. By or before **August 15, 2026,** the District will ensure that all curb ramps transitioning from paved asphalt surfaces in parking lots / roadways to concrete curbs and sidewalks at the High School and the High School stadium (the Stadium) are readily accessible to individuals with disabilities, as required by the 2010 ADA Standards for Accessible Design.

B. **REPORTING REQUIREMENT:** by or before **August 25, 2026,** the District will provide OCR with documentation demonstrating that curb ramps between asphalt parking lots *I* roadways and the transition to concrete curb ramps comply with the 2010 ADA Standards and are readily accessible to individuals with disabilities, including but not limited to photographs of curb ramps in the new parking lot(s) west and south west of the High School building complex, and in the parking lots located on the north and south ends of the Stadium.

II. **Accessibility of the Stadium**

A. By **August 15, 2026,** the District will provide adequate notice to visitors of programs and activities held at the Stadium regarding how to request reasonable accommodations and/or modifications on the basis of disability to address the potential for flashing lights on the scoreboard.

B. **REPORTING REQUIREMENT:** by **August 25, 2026,** the District will provide to OCR for review and approval (1) a written statement capturing the verbal public address system announcement provided to visitors in advance of events where the Stadium lights flash on and off in celebration; (2) draft signage that the District posts at the entrance(s) to the Stadium notifying visitors of the potential for flashing lights; and (3) a written description of the process visitors go through to request a reasonable accommodation and/or modification on the basis of disability, and the District personnel responsible for responding to such requests.

C. **REPORTING REQUIREMENT:** within thirty (30) days after OCR's review and approval of the items described in Agreement Section II.B, the District will provide

OCR documentation demonstrating implementation of the signage posted at the Stadium entrance(s) and audio-visual documentation of the public address system announcement provided to visitors before a football game in the 2026-2027 season.

III. Training

A. By **August 15, 2026,** the District will provide training to High School Building Compliance Officer(s), Section 504 Coordinator(s), and all administrators and staff responsible for responding to requests for accommodations and/or modifications due to disability at the Stadium on the District's policy and procedures regarding responding to such requests. At a minimum, the District will ensure its training includes how to evaluate and respond to requests for reasonable accommodations and/or modifications on the basis of disability to address the potential for flashing lights on the scoreboard.

B. REPORTING REQUIREMENT: by August 25, 2026, the District will provide OCR documentation of the training required by Item III.A, including the dates of the training, name(s), title(s) of the trainer(s), a copy of the materials used or distributed during the training, and a list by name and title of High School administrators and staff who attended the training.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement. Upon the District's satisfaction of the commitments made under this Agreement, OCR will close this case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

/s/ 8/10/2026

Superintendent or Designee Date