VOLUNTARY RESOLUTION AGREEMENT
Louisiana State University - Baton Rouge
OCR Complaint Nos. 06-25-2029, 06-25-2031, 06-25-2032

The U.S. Department of Education, Office for Civil Rights (OCR) and the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College in Baton Rouge (University) enter into this voluntary resolution agreement (Agreement) to resolve the above-referenced complaints. The University assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794 (amended 1992), and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12132 *et seq.,* and its implementing regulation at 28 C.F.R. Part 35. The University voluntarily enters into this Agreement without admitting any violation of law.

Action Item I: Parking

Within 90 days of the execution of this Agreement, the University will conduct and document a comprehensive inspection of the parking facilities that serve Tiger Stadium (Stadium) on game day and assess whether the parking facilities are compliant with Section 504, Title II, and the 2010 ADA Standards for Accessible Design (20IO ADA Standards).

Reporting Requirements:

I) If the University determines the accessibility of the parking facilities is fully compliant, the University will provide OCR documentation, which may include photographs, measurements, and schematics, sufficient to establish compliance regarding the facilities at issue in this case **within 120 days** of **the execution of this Agreement.** If the University demonstrates full compliance in this manner, no further action will be required. To prove full compliance in the context of this action item, the University will provide documentation showing the following:

a) Each parking facility provides at least the minimum number of accessible parking spaces, including van accessible spaces, required by§ 208. *See* 2010 ADA Standards §§ 208.2, 208.2.1, 208.2.2, 208.2.3, and 208.2.4.

b) Each designated accessible parking space, including van accessible spaces, has identification signs that include the International Symbol of Accessibility complying with 703.7.2.1. Signs identifying van parking spaces contain designation "van accessible." *See* 2010 ADA Standards§ 502.6.

c) Designated accessible car parking spaces are 96 inches wide minimum and van parking spaces are 132 inches wide minimum, are marked to define the width, and have an adjacent access aisle complying with§ 502.3. *See* 2010 ADA Standards§ 502.3; Figure 502.2. Parking spaces for vans and access aisles and vehicular routes serving them provide a vertical clearance of98 inches minimum. *See* 2010 ADA Standards§ 502.5.

d) Access aisles serving car and van parking spaces do not overlap the vehicular way and are 60 inches wide minimum, extend the full length of the parking spaces they serve, and are marked to discourage parking in them. *See* 20 IO ADA Standards § 502.3.

e) Parking spaces and access aisles serving them are at the same level and are stable, firm, and slip resistant. *See* 20 IO ADA Standards § 502.4 and § 302.

f) Accessible parking spaces are located on the shortest accessible route to an accessible entrance. Where parking serves more than one accessible entrance, parking spaces are dispersed and located on the shortest accessible route to the accessible entrances. *See* 20 IO ADA Standards §§ 208.3, 206.4, and 402.

g) Evidence provided for Reporting Requirement I will include a spreadsheet identifying each parking facility used for the Stadium, with:

I. Name of the parking facility;
2. Type of facility served (residential, hospital outpatient, rehabilitation for mobility, outpatient physical therapy, general, or other);
3. Total number of parking spaces (including all accessible spaces and non-accessible spaces);
4. Total number of accessible standard "car" spaces; and
5. Total number of accessible "van" spaces.

2) If the accessible parking is not fully compliant, the University will develop a written plan (Plan), identifying the modifications that are necessary to ensure the parking facilities are accessible to and usable by persons with disabilities, consistent with the elements described in Reporting Requirement I. The Plan will include a schedule for completion of all identified modifications with a timeframe for completion not to exceed 365 days. The Plan will list each identified barrier, the applicable ADA Standard section, the corrective action required, and the start and end dates for each corrective action step. The University will include design documents, vendor specifications, and any bids or work orders related to the corrective measures. The University will submit the Plan to OCR for its review and approval **within 120 days of the execution of this Agreement.** Following OCR's approval of the Plan:

a) The University will provide progress reports to OCR beginning 120 days after OCR's approval of the Plan, and every four months thereafter, by the first day of the month. The progress reports will address the completion of any renovations or modifications, as applicable, and will include narrative updates, revised timelines (if applicable), as well as photographs or video documenting work completed.

b) The University will continue to provide OCR progress reports until the Plan has been fully implemented and any work to be done under the Plan has been completed.

Action Item II: Seating

Within 90 days of the execution of this Agreement, the University will conduct and document a comprehensive inspection of the accessible seating at the Stadium and assess whether the accessible seating is compliant with Section 504, Title 11, and the applicable accessibility standard (i.e., 2010 ADA Standards for Accessible Design (2010 ADA Standards), 1991 ADA Standards for Accessible Design, and/or 1971 American National Standards Institute (ANSI)).

Reporting Requirements:

3) If the University determines the accessible seating is fully compliant, the University will provide OCR documentation, which may include photographs, measurements, maps, and schematics, sufficient to establish compliance regarding the accessible seating at issue in this case **within 120 days of the execution of this Agreement.** If the University demonstrates full compliance in this manner, no further action will be required. To prove full compliance, in the context of this action item, the University will provide documentation showing the following:

   a) Identification of the accessibility standard applicable to each section of seating. For any section of seating that is not compliant with the 2010 ADA Standards, provide documentation demonstrating the basis for determining the accessibility standard that applies to that section.

   b) Designated accessible seating areas provide an appropriate amount of seating, including wheelchair spaces, companion seats, and designated aisle seats.

   c) Designated accessible seating areas provide appropriate lines of sight and are dispersed appropriately throughout the Stadium, as required by the applicable standard.

   d) Designated accessible seating areas include the installation of designated accessible routes that connect the accessible parking to the nearest accessible entrance to the Stadium.

   e) Installed directional signage indicates the location of the nearest accessible entrance from the designated accessible parking spaces.

   f) Designated accessible seating areas are marked with the International Symbol of Accessibility.

   g) Evidence provided for Reporting Requirement 3 will include a spreadsheet identifying the accessible seating in the Stadium, with:

      For the entire Stadium:
      I. Total number of all seats in the Stadium (including seats in specialty boxes, suites, and areas with ownership or sponsorship by non-University entities);
      2. Total number of wheelchair spaces;

3. Total number of companion seats;
4. Total number of aisle seats;
5. Total number of designated aisle seats;

For each luxury box, club box, and suite in the Stadium:

6. Name of the box or suite;
7. Total number of seats per box or suite;
8. Total number of wheelchair spaces per box or suite;
9. Total number of companion seats per box or suite;
10. Total number of aisle seats per box or suite;
11. Total number of designated aisle seats per box or suite;

For each designated accessible seat or space in the Stadium, identify:

12. Location of the seat or space (section number, box name, suite name);
13. Seat or space number; and
14. Type of seat/space (wheelchair space, companion seat, designated aisle seat).

4) If the accessible seating is not fully compliant, the University will develop a written plan (Plan), identifying the modifications that are necessary to ensure the Stadium seating is accessible to and usable by persons with disabilities, consistent with the elements described in Reporting Requirement 3. The Plan will include a schedule for completion of all identified modifications with a timeframe for completion not to exceed three years from the date of this Agreement. The Plan will list each identified barrier, the applicable accessibility standard provision(s), the corrective action required, and the start and end dates for each corrective action step. The University will include design documents, vendor specifications, and any bids or work orders related to the corrective measures. The University will submit the Plan to OCR for its review and approval **within 120 days of the execution of this Agreement.** Following OCR's approval of the Plan:

a) The University will provide progress reports to OCR beginning 120 days after OCR's approval of the Plan, and every four months thereafter, by the first day of the month. The progress reports will address the completion of any renovations or modifications, as applicable, and will include narrative updates, revised timelines (if applicable), as well as photographs or video documenting work completed.

b) The University will continue to provide OCR progress reports until the Plan has been fully implemented and any work to be done under the Plan has been completed.

Action Item III: Accessible Route

Within 120 days of the execution of this Agreement, the University will conduct and document a comprehensive inspection of the designated accessible routes that serve the Stadium and assess whether the routes are compliant with Section 504, Title II, and the 2010 ADA Standards for Accessible Design (2010 ADA Standards). A designated accessible route is one that provides access from parking and transportation areas to the entrance of the Stadium, to the

accessible seating, and connects to public areas at the Stadium, including concessions, restaurants, restrooms, public telephones, and exits.

Reporting Requirements:

5) If the University determines the designated accessible routes are fully compliant, the University will provide OCR documentation, which may include photographs, measurements, maps, and schematics, sufficient to establish compliance regarding the accessible routes at issue in this case **within 180 days of the execution of this Agreement.** If the University demonstrates full compliance in this manner, no further action will be required. To prove full compliance in the context of this action item, the University will provide documentation showing, at a minimum, the following:

   a) All components of an accessible route (i.e., walking surfaces, doorways, ramps, curb ramps, elevators, and platform lifts) comply with the applicable requirements of Chapter 4 of the 2010 ADA Standards. *See* 2010 ADA Standards§§ 402,403,404, 405, 406, 407, and 4 I0.

   b) Each accessible route complies with the applicable requirements for stairways and handrails in Chapter 5 of the 2010 ADA Standards. *See* 2010 ADA Standards§§ 504 and 505.

   c) The running slope of walking surfaces is not steeper than I:20 and the cross slope of walking surfaces is not steeper than I:48. Changes in level greater than ½ inch high are ramped. *See* 2010 ADA Standards§§ 303.4 and 403.3.

   d) The clear width of walking surfaces is 36 inches minimum. *See* 2010 ADA Standards § 403.5.1.

   e) The counter slopes of adjoining gutters and road surfaces immediately adjacent to the curb ramp are not steeper than I:20. The adjacent surfaces at transitions at curb ramps to walks, gutters, and streets are at the same level, and the curb ramp flares are not steeper than I: I0. *See* 20 IO ADA Standards§§ 406.2, 406.3.

   f) The directional sign visual characters are at least 40 inches from the ground, the characters have a non-glare finish, and contrast with their background (either light characters on a dark background or dark characters on a light background). *See* 20 I 0 ADA Standards §§ 216.4.3, 703.5.6 and 703.7.1.

6) If the designated accessible routes are not fully compliant, the University will develop a written plan (Plan), identifying the modifications that are necessary to ensure the accessible routes are accessible to and usable by persons with mobility impairments, consistent with the elements described in Reporting Requirement 5. The Plan will include a schedule for completion of all identified modifications with a timeframe for completion not to exceed three years from the date of this Agreement. The Plan will list each identified barrier, the applicable ADA Standard section, the corrective action required, and the start and end dates for each corrective action step. The University will include

design documents, vendor specifications, and any bids or work orders related to the corrective measures. The University will submit the Plan to OCR for its review and approval **within 180 days of the execution of this Agreement.** Following OCR's approval of the Plan:

a) The University will provide progress reports to OCR beginning 120 days after OCR's approval of the Plan, and every four months thereafter, by the first day of the month. The progress reports will address the completion of any renovations or modifications, as applicable, and will include narrative updates, revised timelines (if applicable), and photographs or video documenting work completed.

b) The University will continue to provide OCR progress reports until the Plan has been fully implemented and any work to be done under the Plan has been completed.

The University understands that by signing the Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the University understands that during the monitoring of the Agreement, if necessary, OCR may visit the recipient, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms of the Agreement.

Upon the University's satisfaction of the commitments made under the Agreement, OCR will close the case.

The University understands that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or the applicable statutes and regulations. Before initiating such proceedings, OCR will give the recipient written notice of the alleged breach and 60 calendar days to cure the alleged breach.

/s/ 8/13/2026

President or Designee Date
Board of Supervisors of Louisiana State University
and Agricultural & Mechanical College, Baton Rouge