

**Howell Public Schools
Resolution Agreement
15-17-1529**

The Howell Public Schools (the District) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability by recipients of federal financial assistance, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by public entities. The District agrees to take the following actions:

Action Steps

1. By **September 30, 2026**, the District will provide Section 504 and Title II training, by a qualified trainer on Section 504 and Title II, to Section 504 coordinators, principals, assistant principals, the Student's teachers, and special education staff at the District's [redacted content]. The training shall include, at a minimum:
 - a. Section 504's prohibition against discrimination against students with disabilities, including pursuant to Section 504 at 34 C.F.R. § 104.4 and the regulation implementing Title II at 28 C.F.R. § 35.130.
 - b. The District's obligation to provide qualified students with disabilities with a free and appropriate public education (FAPE) in accordance with the Section 504 implementing regulation at 34 C.F.R. §§ 104.33.
 - c. The District's obligation, pursuant to the Section 504 implementing regulation, at 34 C.F.R. § 104.35(a), to conduct an evaluation of any student who has been identified as having a disability under Section 504 before making any subsequent significant change in the student's placement.
 - d. The District's obligation to conduct an evaluation prior to implementing a disciplinary removal of a student with a disability that amounts to a significant change in the student's placement.
 - e. The District's obligation to ensure any significant change in placement is made by a group of persons, including persons knowledgeable about the child, the meaning of the evaluation data, and the placement options; that the student's parent or guardian input into the decision is documented and carefully considered; and that the student's parent or guardian is given notice of their due process rights to challenge the decision.

Reporting Requirement:

- By **October 1, 2026**, the District will submit information to OCR documenting its implementation of the Action Step above, including: the date(s) of the training, the name, title and qualifications of the individual(s) providing the training, a copy of the training materials referenced or distributed during the training, and a copy of the sign-in sheet with the names, titles, and signatures of the individuals who attended. If any required participants were unable to attend the training, the District should note their names and titles and its plan for providing the training to those individuals.

General Requirements

The District understands that by signing the Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of the Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of the Agreement. Upon satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the District's representative below.

/s/

Superintendent or Designee

6/16/2026

Date