

RESOLUTION AGREEMENT

Paramount Charter Academy

OCR Case Number 15-24-1834

Paramount Charter Academy (the Academy) voluntarily enters into this Resolution Agreement (the Agreement) to resolve the allegation in the above-referenced case. This Agreement does not constitute an admission by the Academy of a liability or wrongdoing, nor shall it be construed as such: The Academy agrees to take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (Title II), and the implementing regulations, which prohibit discrimination on the basis of disability by recipients of federal financial assistance.

Action Item 1 - Training

The Academy will provide training by a competent authority on Section 504 and Title II on the Academy's obligations to students with disabilities under Section 504 and Title II. The Academy will provide this training to all staff who provide or oversee the provision of Academy tutoring services, and staff who are responsible for evaluating students to determine if they qualify as a student with a disability. The training will address, at a minimum, Section 504's prohibition of discrimination against students with disabilities at 34 C.F.R. § 104.4, Section 504's FAPE (free appropriate public education) requirement at 34 C.F.R. § 104.33, requirements for evaluations and placements at 34 C.F.R. § 104.35, and the procedural requirements set forth in 34 C.F.R. § 104.36.

Reporting Requirements:

- a. Within 90 calendar days of the execution of the Agreement, the Academy will submit for OCR's review and approval a copy of its proposed training materials to implement Action Item 1, along with the name and qualifications of the proposed trainer demonstrating that they are a competent authority on Section 504 and Title II.
- b. Within 120 calendar days after OCR's approval of the training materials and trainer qualifications, the Academy will provide OCR with documentation showing that Action Item 1 has been implemented. The documentation will include information about the date of the training, copies of the agenda and any training materials distributed, and a copy of the sign-in sheets of attendees, indicating name and job title.

Action Item 2 - Tutoring Program Policy

Within 90 calendar days of the execution of the Agreement, the Academy will provide OCR, for review and approval, a copy of its written policies, procedures, or guidelines regarding students with a disability attending or eligible to attend its tutoring services. The policy will explain that the Academy does not discriminate against students with a disability attending or eligible to attend its tutoring services, including but not limited to that students may not be excluded based on their disability, and that services must be provided as specified in a student's Section 504 plan or IEP.

Reporting Requirements:

- a. Within 90 calendar days of the execution of the Agreement, the Academy will provide OCR with a copy of its written policies, procedures, or guidelines, as specified in Action Item 2.
- b. Within 60 calendar days of OCR's approval, the Academy will provide OCR with documentation evidencing that it has adopted the OCR-approved written policies, procedures, or guidelines, and disseminated them to Academy staff.

General Requirements

The Academy understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. During the monitoring of this Agreement, if necessary, OCR may visit the Academy, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the Academy has fulfilled the terms and obligations of this Agreement.

The Academy understands that OCR will not close the monitoring of this Agreement until OCR determines that the Academy has demonstrated compliance with all the terms of this Agreement and is in compliance with the requirements of Section 504 and/or Title II which were at issue in this complaint.

The Academy understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the Academy written notice of the alleged breach and 60 calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the Academy's representative below.

By: /s/

Date: 6/22/2026

Principal or Designee
Paramount Charter Academy