



2020 Title IX Regulations Refresher for K-12 Education Training and Certification Course Agenda

Description:

This 2020 Title IX Regulations Refresher for K-12 Education workshop is for Title IX Coordinators, Deputy Coordinators, Investigators, Decision-Makers, and school and district administrators who have previously been certified in the 2020 Title IX Regulations by ATIXA.

This training aims to fortify participants' understanding of compliance obligations under the 2020 Title IX Regulations, while addressing the challenges posed by the evolving legal and regulatory environment. The removal of the 2024 Regulations necessitates specific attention and re-training on the more proscriptive 2020 Regulations. Participants will benefit from engagement with ATIXA's expert faculty who share relevant best practices from their extensive experience and answer participants' questions related to the challenges facing school and district leaders today.

Learning Outcomes:

After completing this course, participants will be able to...

- Articulate critical elements of the 2020 Title IX Regulations within the K-12 environment
- Discuss the current state of Title IX compliance under the 2020 Title IX Regulations in an evolving compliance environment
- Analyze school or district policies and procedures for compliance with legal and regulatory requirements
- Explain the elements of initial assessment process including jurisdiction, dismissals, and supportive measures
- Implement investigation and decision-making procedures and protocols to safeguard fairness, due process, and compliance

Course Topics

Understanding the Title IX Regulations

- Understanding the Title IX Regulations
- Key Regulatory Sections

Title IX Applicability and Scope

- Title IX Statute
- Title IX Applicability
- Limited Scope

Definitions

- Sexual Harassment

- Quid Pro Quo
- Hostile Environment Sexual Harassment
- Sexual Assault: Rape
- Sexual Assault: Fondling
- Sexual Assault: Incest and Statutory Rape
- Dating Violence
- Domestic Violence
- Stalking
- Retaliation

Reports, Complaints, and Notice

- When is the School/District “On Notice?”
- Party and Witness Privacy Concerns
- Report vs. Complaint
- Title IX Coordinator Signing a Formal Complaint

Formal Grievance Process: Initial Assessment

- Jurisdiction
- Outreach and Intake
- Mandatory & Discretionary Dismissals
- Dismissal Appeal
- Supportive Measures
- Emergency Removal and Administrative Leave
- Informal Resolution

Formal Grievance Process: Investigation

- Notice of Investigation and Allegations (NOIA)
- Relevant and Directly Related Evidence
- Specific Evidence Issues
- Privileged and Medical Information
- Law Enforcement
- Parties’ and Advisors’ Review
- Drafting, Reviewing, and Finalizing the Investigation Report

Formal Grievance Process: Decision-Making and Appeals

- Decision-Making
- Questioning Exchange
- Standard of Evidence
- Written Determinations with Rationale
- Sanctions and Remedies
- Appeal Grounds

Recordkeeping

- Recordkeeping
- Training Records

Note: Workshops do not include a standard break. Participants are welcome to eat and/or drink during the workshop and step away for other needs as necessary. Workshop start and end times for in-person events are determined by the host site. All virtual workshops take place from 11:00 AM – 3:00 PM ET unless otherwise specified.