Title IX Compliance and Athletics for Higher Education
Training & Certification Course Agenda

Description:
This one-day course will touch on issues of sex-based harassment, sexual misconduct, and culture in athletics, and will also do a deeper dive into Program Equity compliance. Attendees will leave with a better understanding of not only why the issues exist, but how to spot red flags and address them. The presenters will draw from the courts, the news, and from their experiences working with athletic departments of all types across the country. This course will be helpful for Title IX Coordinators with little or no athletic administration experience but is also intended for seasoned athletic compliance staff.

Learning Outcomes:
After completing this course, participants will be able to…
- Identify and adhere to compliance requirements and best practices from foundational case law and Office for Civil Rights guidance
- Explain the Three-Part Test for Effective Accommodation of Interests and Abilities
- Articulate key factors for in examining the equivalence for men and women in each category of athletic benefits and opportunities
- Describe common red flags related to athletic equity in the higher education environment
- Define sex-based harassment
- Provide specific examples of challenges associated with Title IX and student athletics in the higher education environment

Course Topics

Overview and History of Title IX and Athletics
- History of Title IX and Athletics
- OCR Guidance
- NCAA Requirements & Attestations
- Name, Image, and Likeness
**Regulatory Standards**
- The Three-Part Test: Proportionality, Program Expansion, and Full Accommodation
- Levels of Competition
- Other Athletic Benefits and Opportunities (“The Laundry List”)
- Trans Athletes
- Financial Assistance
- Multi-Sport Athletes

**Red Flags**
- Common Red Flags
- Donations & Fundraising

**eSports**

**Sex Discrimination, Sex-Based Harassment, and Sport**
- Sex-Based Harassment
- The IX Commandments
- Emergency Removal
- Unique Challenges: Title IX & Student Athletics
- Pregnancy & Parenting
- LGBTQIA+ Issues in Competition
- Managing Dating Relationships

**Case Studies (Time Permitting)**

Note: Training will include one morning and one afternoon break (approximately 15 minutes each) and a one-hour lunch break. Training start and end times for in-person events are determined by the host site. All virtual training sessions take place from 11 AM – 6 PM ET unless otherwise specified.