ATIXA Making Supportive Measures Count Workshop Agenda

Description:
Supportive measures are an essential tool to help recipients ensure that they are not deliberately indifferent to alleged sex-based harassment or discrimination. Supportive measures are also often a lifeline for those who are contending with the aftermath of sexual violence and other conduct covered by Title IX.

The ATIXA Supportive Measures Workshop provides practitioners with a holistic overview of ATIXA’s recommended best practices to support the needs of parties inside of the Title IX process, including incorporating federal requirements under Title IX and the Clery Act/VAWA Section 304. Meeting federal requirements is essential, and this workshop will also help practitioners to answer consider options that go beyond compliance, into the realm of best practices, such as:

- How should an institution address supportive measures when conduct is outside of Title IX’s jurisdiction?
- Can/should institutions provide supportive measures to non-students? If so, how and when?
- Can/should supportive measures be provided retroactively?

ATIXA’s expert faculty members will guide participants through the process of identifying available supportive measures tailored to their education setting, determining the most appropriate measures for each situation and party, coordinating with faculty/teachers and administrators, and recordkeeping. Participants will also explore the integration of cross-cultural approaches and considerations for managing identity-based challenges.

Learning Outcomes:
After completing this seminar, participants will be able to…

- Explain the regulatory requirements for coordinating supportive measures within an educational setting
- Describe the barriers to accessing supportive measures and identify creative ways to dismantle barriers or create workarounds
- Identify the breadth of supportive measures available to address safety, academic, and employment concerns
- Evaluate current supportive measure practices for cultural responsiveness and adaptability
- Determine the most appropriate supportive measures to implement
- Educate faculty/teachers and administrators about their role in implementing supportive measures
- Engage around how to monitor, adjust, and enforce supportive measures over the course of a resolution process

**Workshop Topics**

**Defining Supportive Measures**
- Title IX Regulatory Requirements
- Relational vs. Structural Complaints

**Guiding Principles**
- Requirement to Provide Supportive Measures to All Parties
- Supportive Measures as Equity
- Restoring Access
- Empowering Choice and Agency
- Addressing Harm

**Categories of Supportive Measures**
- Physical Safety
- Mental Well-Being
- Academic
- Housing
- Employment
- Extracurricular
- Pregnancy-Specific Considerations

**Barriers to Access**
- Lack of Information/Community Education
- Restrictive Policies
- Shame and Judgment
- Retelling of Experiences
- Procedural Concerns
- Individual Faculty/Staff Implementation Decisions
- Cultural Climate and Intersection of Identity

**Developing Culturally Responsive Supportive Measures**
- Power and Privilege
- Implicit and Explicit Bias
- Trauma-Informed Practices
- Clear and Publicized Policies
- Considerations for Access Based on Unique Needs
Determining Appropriate Supportive Measures
- Interactive Process with Party Seeking Supportive Measures
- Addressing Safety Concerns
- Considerations for Academic Needs
- Academic Accommodations vs. Academic Adjustments
- Coordination with Local Agencies

Community Education of Supportive Measures
- Explaining Compliance Obligations
- Faculty/Teacher and Administrator Training
- Student Leaders
- Unions
- Community Campaigns and Publications

Evaluating Supportive Measures
- Annual Audit of Internal and Community Resources
- Analyzing Trends in Supportive Measures Requests
- Instituting Pathways for Feedback

Note: Workshops do not include a standard break. Participants are welcome to eat and/or drink during the workshop and step away for other needs as necessary. Workshop start and end times for in-person events are determined by the host site. All virtual workshops take place from 11 AM – 3 PM ET unless otherwise specified.