Title IX Compliance and Athletics for K-12 Education
Training & Certification Course Agenda

Description:
This one-day course will touch on issues of sex-based harassment, sexual misconduct, and culture in athletics, and will also do a deeper dive into Program Equity compliance. Attendees will leave with a better understanding of not only why the issues exist, but how to spot red flags and address them. The presenters will draw from the courts, the news, and from their experiences working with athletic departments of all types across the country. This course will be helpful for Title IX Coordinators with little or no athletic administration experience but is also intended for seasoned athletic compliance staff.

Learning Outcomes:
After completing this course, participants will be able to…

- Identify and adhere to compliance requirements and best practices from foundational case law and Office for Civil Rights guidance
- Explain the Three-Part Test for Effective Accommodation of Interests and Abilities
- Articulate key factors for in examining the equivalence for boys and girls in each category of athletic benefits and opportunities
- Describe common red flags related to athletic equity in the K-12 educational environment
- Provide specific examples of challenges associated with Title IX and student athletics in the K-12 educational environment

Course Topics

Introduction to Title IX

- History of Title IX and Athletics
- OCR Guidance
- Recent Regulations & Requirements
- NCAA Requirements & Attestation
- Name, Image, and Likeness

Regulatory Standards

The Three-Part Test: Accommodation of Interests and Abilities

- Proportionality
- Counting Participants
- Program Expansion
- Full Accommodation

**Levels of Competition**

**Other Athletic Benefits and Opportunities**
- Equipment and Supplies
- Scheduling (Games and Practice Times)
- Travel and Per Diem Allowance
- Coaching
- Academic Tutoring
- Locker Rooms and Other Facilities
- Medical and Training Facilities and Services
- Housing and Dining Facilities and Services
- Publicity
- Recruitment of Student Athletes
- Support Services
- Relevant Athletics Participation and Gender Identity Provisions from NPRM

**Red Flags**
- Donations
- Fundraising

**eSports**

**Sex Discrimination, Sex-based Harassment, Sexual Assault, Domestic/Dating Violence, Stalking, and Sport**
- Sex-based Harassment
- IX Commandments
- Instructive Cases
- Unique Challenges
- Pregnancy and Athletics
- Current LGBTQIA+ Issues in Competition
- Managing Dating Relationships Among Teammates

**Case Studies (Time Permitting)**
Note: Training will include one morning and one afternoon break (approximately 15 minutes each) and a one-hour lunch break. Training start and end times for in-person events are determined by the host site. All virtual training sessions take place from 11 AM – 6 PM ET unless otherwise specified.