



## **Title IX Compliance and Athletics for Higher Education Training and Certification Course Agenda**

### **Description:**

This one-day course will touch on issues of sex discrimination, sexual harassment, and culture in athletics, and will also do a deeper dive into program access and fairness compliance. Attendees will leave with a better understanding of not only why the issues exist, but how to spot red flags and address them. The presenters will draw from the courts, the news, and from their experiences working with athletic departments of all types across the country. This course will be helpful for Title IX Coordinators with little or no athletic administration experience but is also intended for seasoned athletic compliance staff.

### **Learning Outcomes:**

After completing this course, participants will be able to...

- Identify and adhere to compliance requirements and best practices from foundational case law and Office for Civil Rights guidance
- Explain the Three-Part Test for Effective Accommodation of Interests and Abilities
- Articulate key factors for in examining the equivalence for men and women in each category of athletic benefits and opportunities
- Provide specific examples of challenges associated with Title IX and student athletics in the higher education environment

## **Course Topics**

### **Introduction to Title IX and Athletics**

- Title IX Statute
- History of Title IX and Athletics

### **Defining Sex and Athletic Participation**

- Federal changes impacting Title IX
- Little v. Hecox and West Virginia vs. BPJ (2026)
- Legal Upshot
- NCAA Participation Policy for Transgender Student-Athletes
- Practical Takeaways

## **Title IX Regulatory Standards**

- Title IX and Athletics
- Athletics Programs
- Athletics Oversight
- The Three-Part Test
- Levels of Competition
- Myers v. Stephen F. Austin State University
- Athletic Benefits and Opportunities

## **Donors, Boosters, and Fundraising**

- Donations
- Fundraising
- The Law

## **Name, Image, Likeness**

- Name, Image, Likeness
- NIL Practical Takeaways

## **eSports**

- eSports and Title IX
- eSports Considerations

## **Sex Discrimination and Sexual Harassment in Athletics**

- Review
- Instructive Cases
- Emergency Removal

## **National Collegiate Athletic Association (NCAA) Campus Sexual Violence Policy**

- NCAA Requirements
- NCAA and Sexual Violence
- NCAA Attestation: Community or Junior College

## **Unique Challenges in Athletics**

- Unique Challenges

## **Pregnancy and Parenting in Sport**

- Pregnancy and Parenting
- Title IX, Pregnancy, and Athletics

Note: Training will include one morning and one afternoon break (approximately 15 minutes each) and a one-hour lunch break. Training start and end times for in-person events are determined by the host site. All virtual training sessions take place from 10 AM – 5 PM ET unless otherwise specified.