ATIXA Supporting Pregnancy, Parenting, & Related Conditions Workshop Agenda

Description:
The Supporting Pregnancy, Parenting, & Related Conditions Workshop provides a deep dive into the Title IX regulatory requirements and ATIXA’s recommended best practices for supporting the needs of pregnant students and employees and individuals with conditions related to pregnancy.

Topics covered will include definitions of pregnancy and related conditions, providing reasonable modifications, protections for pregnant student-athletes, and supporting non-birthing parents. ATIXA’s expert faculty members will help participants build their knowledge and confidence about supporting students and employees through a series of case studies that address common scenarios in education settings.

Learning Outcomes:
After completing this workshop, participants will be able to...
- Define pregnancy and related conditions under Title IX
- Determine whether their institution/district meets legal requirements and best practices for supporting those who are pregnant or who have pregnancy-related conditions
- Recommend appropriate reasonable modifications
- Explain the rights of a pregnant student-athlete
- Identify institution/district policies and procedures with which they should be familiar in order to provide appropriate supports, including lactation spaces

Workshop Topics

Definitions and Regulatory Requirements
- Pregnancy: Title IX’s Scope
- Title IX Regulations
- Regulatory Definitions

Title IX Coordinator & Pregnancy
- Point Person for Support
- Academic Policies and Procedures
- General Policy Awareness
- Granting Exceptions to Policies and Processes
- Documentation and Communication
- Privacy and Recordkeeping

Reasonable Modifications
- Outreach and Intake
- Reasonable Modifications
- Supporting Documentation
- Certification to Participate
- Voluntary Leaves of Absence
- Lactation Space and Time
- Pregnancy and Disability Intersection
- Title IX vs. ADA/Section 504 Obligations

Related Issues
- Pregnancy and Student-Athletes
- Support for Non-Birthing Parents
- Parenting
- Non-Medical Childcare Needs
- Fertility Treatments/In Vitro Fertiization

Case Studies

Note: Workshops do not include a standard break. Participants are welcome to eat and/or drink during the workshop and step away for other needs as necessary. Workshop start and end times for in-person events are determined by the host site. All virtual workshops take place from 11:00 AM – 3:00 PM ET unless otherwise specified.