ATIXA Responding to Stalking
Workshop Agenda

Description:
The Responding to Stalking Seminar provides participants with an in-depth look at the complex issue of stalking in the education environment, including how it affects employees. ATIXA’s expert faculty members will review applicable definitions and response requirements under both the Violence Against Women Act (VAWA) and Title IX.

Other topics covered include the identification of stalking behaviors including cyberstalking, and the impact of these behaviors, response options, and support for the affected party. Participants will also explore the intersection of Title IX and Behavioral Intervention Team work as it relates to risk assessment and response to stalking allegations. Participants should be prepared to actively engage during the small group case study exercises and large group discussion.

Learning Outcomes:
After completing this seminar, participants will be able to…
- Define stalking under both VAWA and Title IX
- Distinguish between lurking and stalking behaviors and appropriate responses to each
- Differentiate among the forms of stalking, including cyberstalking
- Consider specific cultural identities and mores when responding to alleged stalking
- Identify opportunities to partner with a behavioral intervention team to assess levels of violence risk
- Explore options for investigating, interventions, and responding to stalking behavior

Workshop Topics

Definitions
- VAWA
- Title IX
- Non-Sex-Based Stalking
- State-Specific Definitions
- Critiquing the Federal Definition to Prevent Overbroad Application

Stalking as a Continuum of Conduct
- Observation
- Lingering
Stalking vs. Lurking vs. Bothering vs. Fixation
Menacing
Common Stalking Patterns and Methods
Tracking/Following/Invading Privacy

Indicators of Potential Stalking
- Seemingly Benign Coincidences or Tracking?
- Third-Party Observations
- Knowledge of Personal Information
- Increased Physical or Cyber Presence

Cyber Stalking
- Technology Abuse (VAWA)
- Technology Facilitated Sexual Abuse
- Common Traits/Tactics
- Cyber Stalking vs. Cyber Harassment
- Tools for Tracking and Identification of Tracking

Impacts of Stalking and Non-stalking Behaviors
- Physical
- Psychological
- Behavioral
- Cultural Identity and Identification/Response

Addressing Stalking and Non-stalking Behaviors
- Stop, Prevent, Remedy
- Interim/Supportive Measures
- Formal Title IX Process/Conduct Process/“Process B”
- Violence Risk Assessment Referrals
- Behavioral Intervention Team Process and Referrals
- Law Enforcement Involvement

Safety Planning Tips
- Understanding the Level of Access to the Complainant
- Full History of the Stalking Behaviors and Context of Relationship
- Support Person(s) and Immediate School/Campus Resources
- Providing Local Community-Based Resources
- Multiple Options

Case Study
Note: Seminars do not include a standard break. Participants are welcome to eat and/or drink during the seminar and step away for other needs as necessary. Seminar start and end times for in-person events are determined by the host site. All virtual seminars take place from 12:00 – 2:00 PM ET unless otherwise specified.