Protecting Gender Diversity in Education Workshop Agenda

Description:
This half-day workshop offers practical skills for navigating the complex and emerging landscape related to gender identity and expression in education environments. ATIXA’s expert faculty members will discuss best practices to comply with relevant federal laws and court decisions, including when state or local laws conflict.

ATIXA’s expert faculty members and participants will discuss best practices in a variety of areas of a school or institution’s education program or activity to support gender diverse individuals and recommendations to ensure a supportive and inclusive educational community. Participants will work on case studies in small groups, followed by a group discussion led by ATIXA’s faculty.

Learning Outcomes:
After completing this workshop, participants will be able to…
- Define terms that are used by individuals who identify along the gender spectrum and use them appropriately in context
- Identify areas of education programs or activities within which to develop and enhance inclusive practices
- Recommend program modifications to promote Title IX’s protection of gender identity and expression
- Understand how First Amendment issues intersect with non-discrimination laws
- Identify training needs in your institution, school, or district to support inclusion goals

Workshop Topics

Introduction and Terminology
- Common Challenges
- Terminology

Applicable Federal Law and Case Law
- Title IX
- Title VII
- Case Law
- Navigating State/Local Legal Challenges
- First Amendment: Political, Religious, and Academic Freedom and Free Speech
Applied Topics and Identifying Training Needs

- Records, Diplomas, and Student Identification
- Data Collection
- Other Privacy Concerns
- Names and Pronouns
- Facility Access
- Dress and Appearance Codes
- Bullying
- Athletics and other Sex-segregated Programs
- Educational Materials and Programs

Case Studies

Note: Workshops do not include a standard break. Participants are welcome to eat and/or drink during the workshop and step away for other needs as necessary. Workshop start and end times for in-person events are determined by the host site. All virtual workshops take place from 11 AM – 3 PM ET unless otherwise specified.