Description:
ATIXA’s Title IX Basics for K-12 is an asynchronous eTraining experience for K-12 staff, teachers, principals, and district administrators. The course focuses on critical topics and information to help participants understand their Title IX compliance responsibilities, including how to support the district’s efforts to stop sex- and gender-based discrimination and harassment, prevent those incidents from recurring, and address the effects on impacted students and employees.

Title IX Basics for K-12 is a short learning experience, about 90 to 120 minutes, designed to fit into a school or district’s professional development and training plan. The training is interactive, featuring case studies, model scripts, and practice questions that help lock in learning and develop practical skills.

Learning Objectives:
After completing this course, participants will be able to:

- Describe the scope of Title IX, when it applies, and their school or district’s responsibilities under Title IX.
- Identify the role and purpose of the Title IX Coordinator.
- Define behaviors that could constitute sexual harassment, sex- and gender-based misconduct, interpersonal violence, and retaliation.
- Execute their mandatory reporting responsibilities under state and federal law, including to the Title IX Coordinator and local law enforcement.
- Explain their reporting responsibilities when a student or colleague makes a reportable disclosure.
- Discuss the Title IX grievance process with students, parents, or colleagues.

Course Topics

Title IX Overview
- Historical and Legal Development of Title IX
- Scope of Title IX

Is it a IX?
- Title IX Sexual Harassment Definitions
- Retaliation

**Title IX Team and Process**

- Roles and Responsibilities of Title IX team
- Title IX Formal Grievance Process

**Reporting Responsibilities**

- Mandated Reporting Obligations
- Responding to a Disclosure

**Case Studies & Applied Learning**

Note: Training will include one morning and one afternoon break (approximately 15 minutes each) and a one-hour lunch break. Training start and end times for in-person events are determined by the host site. All virtual training sessions take place from 11 AM – 6 PM ET unless otherwise specified.