Implementing the Title IX Regulations for Higher Education One Day Course
Training & Certification Course Sample Agenda

Description:
This course is our one-day 2023 Title IX Regulations Implementation for Higher Education version to accommodate your training needs, this one-day certification course provides a comprehensive review of the procedural and substantive elements of the 2023 Title IX regulations, with a focus on practical implementation strategies for Title IX administrators.

Day One: Overview focuses on the revised regulatory requirements and the policy, procedural, and practice changes needed to ensure compliance. Title IX professionals will leave this course with an understanding of:

- the elements of the various phases of the Title IX Grievance Process
- training and reporting requirements
- awareness and response requirements for pregnant and parenting students and employees
- protections for LGBTQIA+ individuals
- Title IX scope and applicability

Learning Outcomes:
After completing this training, participants will be able to…

- Explain the major components of the Final Rule (regulations), including implementation timeline
- Identify key stakeholders to engage in the process of evolving the institutional Title IX program
- Identify specific policy and process changes necessary for compliance with the new regulations
- Evaluate current staffing and team structure to determine recommended changes
- Develop a training plan for all stakeholder groups
- Assess current services and support for pregnancy and related conditions and recommend necessary changes
- Distinguish between sex discrimination and sex-based harassment

Day 1
11:00 AM – 6:00 PM

2023 Title IX Final Rule
- Regulatory Process Overview
Implementation Timeline

Scope & Applicability
- Scope & Definitions
- Applicability
- Other Policies & Laws

Reporting & Response Requirements
- Reporting & Response Requirements
- Reporting Categories
- Exceptions
- Training Requirements
- Monitoring

Intake & Evaluation
- Notice & Complaints
- Intake & Initial Evaluation
- Dismissals
- Supportive Measures
- Removals
- Informal Resolution

Grievance Procedures
- Which Grievance Procedures to Use?
- Investigating
- Decision-making
- Appeals
- Standard of Proof
- Advisors
- Evidence

Pregnancy & Parenting
- Pregnancy Discrimination
- Reasonable Modifications
- Pregnancy Leave
- Lactation Space

What’s Next?
- Possible Legal Challenges
- Specific Considerations
Please note there is a two-day 2023 Regulations Implementation Course available for those who want to continue to a second day of Nuances and Best Practices. Please go to www.atixa.org/training-certification to view the 2-day course information, agenda, and register.

Note: Each training day will include one morning and one afternoon break (approximately 15 minutes each) and a one-hour lunch break. Training start and end times for in-person events are determined by the host site. All virtual training sessions take place from 11 AM – 6 PM ET unless otherwise specified.