### 2021 State of the Field Survey Summary

#### School Type
- **80%** Higher Education
  - Four-year public
  - Four-year private
  - Two-year public
- **15%** K-12 School/District
- **4%** Organization/Other

#### School Size
- By enrollment:
  - Under 1,000
  - 1,001 - 3,000
  - 3,001 - 7,000
  - 7,001 - 15,000
  - 15,001 - 25,000
  - 25,001+
  - Not applicable

#### Title IX Coordinator Characteristics
- **Years in Position**
  - < 1 year
  - 1+ - 2 years
  - 2+ - 3 years
  - 3+ - 5 years
  - 5+ - 10 years
  - 10+ years
  - Not applicable/Unknown

- **Race/Ethnicity**
  - White
  - Black or African American
  - Other/Unknown/Undisclosed
  - Latina/Latino/Hispanic
  - Multi-ethnic/multi-racial
  - Asian American
  - Native Hawaiian/Pacific Islander
  - Native American/Alaskan Native

- **Gender**
  - Woman
  - Man
  - Prefer not to specify
  - Does not identify with gender binary
  - Unknown

- **Title IX Coordinator Characteristics**
  - Compliance with Title IX
  - Supervision
  - Training
  - Policy development
  - Procedure development

- **Coordinator Responsibilities**
  - 89% Compliance with Title IX
  - 84% Supervision
  - 80% Training
  - 76% Policy development
  - 74% Procedure development
  - 71% Case management, record keeping, oversight
  - 69% Intake
  - 62% Compliance with state non-discrimination laws
  - 57% Prevention

#### Highest Degree
- Bachelor
- Masters
- Doctorate
- Juris Doctor
- Unknown/Other

#### Level of Coordinator
- Lower level
- Mid-level
- Senior level
- Cabinet level
- Not applicable/Other
2021 STATE OF THE FIELD
SURVEY SUMMARY

Full-Time Salary

Coordinator

- $50,001 – $75,000: 20%
- $75,001 – $100,000: 40%
- $100,001 – $150,000: 20%
- > $150,000: 10%
- Not applicable/Unknown: 0%

Investigator

- $25,000 – $50,000: 15%
- $50,001 – $75,000: 20%
- $75,001 – $100,000: 25%
- > $100,000: 25%
- Not applicable/Unknown: 5%

Coordinator Best Described As

- 68% Paid full-time
- 19% Paid part-time
- 5% Volunteer full-time
- 4% Volunteer part-time
- 4% Contracted as needed

Coordinator Directly Reports To

- 37% President/Superintendent
- 17% Student Affairs
- 11% Human Resources
- 9% Equity and Inclusion
- 9% Academic Dean/Provost
- 1% Board of Trustees/Board of Education

Role-Share Stipend

- 84% No stipend
- 7% Stipend per investigation
- 9% Annual stipend

Frequency of Being Trained

Coordinator

- Weekly
- Monthly
- Quarterly
- Semi-annually
- Annually

Investigator

- Only upon hire
- Monthly
- Quarterly
- Semi-annually
- Annually

Resolution Process

- 85% Responsible for resolution process for students and employees
- 38% Responsible for resolution process for other discrimination-based issues

Mission/Vision Statement

- 38% Yes for higher education
- 28% Yes for K-12 school/district
Provides a Title IX Annual Debrief

Do You Conduct a Climate Survey?

Funding Needs

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Budget Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>14%</td>
<td>Less than $10,000</td>
</tr>
<tr>
<td>26%</td>
<td>$10,001 - $30,000</td>
</tr>
<tr>
<td>9%</td>
<td>$30,001 - $50,000</td>
</tr>
<tr>
<td>11%</td>
<td>$50,001 - $100,000</td>
</tr>
<tr>
<td>8%</td>
<td>More than $100,000</td>
</tr>
<tr>
<td>32%</td>
<td>Not applicable/Unknown</td>
</tr>
</tbody>
</table>

57% have a budget associated with their Title IX office/compliance efforts.

Quick Facts

- 68% Designate an alternate to whom complaints involving the Title IX Coordinator can be made.
- 51% Title IX Coordinators also have a responsibility for ADA/504 compliance.
- 13% Title IX Coordinators are fully responsible for Clery Act/304 Compliance.
- 53% Title IX Coordinators are partially responsible for Clery Act/304 Compliance.
- 65% Have Deputy Coordinators responsible for conducting investigations.
- 87% Have a dedicated Title IX website.

60% To Dean/Department Chairs/Senior Academic Affairs
49% To President/Superintendent/Head of School
48% To the President’s Cabinet/Executive Committee

42% of those responding conduct a climate survey.