Description:
Coordinator Two builds on the foundational material provided in Coordinator One and introduces many of the non-sexual harassment Title IX topics including pregnancy, minors, athletic equity, and intersection with Section 504 and the Americans with Disabilities Act (ADA). This course also covers crossover between Title IX and the Violence Against Women Act’s (VAWA) amendments to the Clery Act, a brief discussion of climate surveys and prevention programming, and tips for structuring and evaluating your Title IX Team. For a deep dive into Athletic Equity, Section 504 & the ADA, or prevention and advocacy, please consider enrolling in one of ATIXA’s special topics courses.

Learning Outcomes:
Participants will be able to…
- Explain how Title IX applies to pregnant and parenting students
- Provide examples of programs and resources that can support pregnant and parenting students
- Determine whether an institution has jurisdiction over a program involving minors based on specific criteria
- Describe how gender equity is assessed in athletic programs
- Distinguish the difference between a Timely Warning and an Emergency Notification under the Clery Act
- Specify which Annual Security Report requirements intersect with Title IX responsibilities

Day 1
11:00 AM – 6:00 PM

Pregnancy & Title IX
- June 2007 “Dear Colleague Letter”
- June 2013 DCL on Pregnant and Parenting Students
- Regulatory Language
- Case Discussion
Special Topics
- Nursing rooms, mothers’ lounges, etc.
- Children in the classroom
- Residence halls
- Labs, chemicals, exposure to diseases, etc.
- Cohort programs
- Licensure requirements
- Online learning/homebound instruction
- Childcare

Supporting Pregnant & Parenting Students

Title IX: Pregnant & Parenting Student Compliance

Minors & Title IX
- Minors on Campus
- Operative Questions
- Sample Policy
- Dual Enrollment
- Abuse Prevention
- More Concerns

Introduction to Title IX and Athletics
- Overview of Title IX Requirements
- Oversight of Athletics

Day 2
11:00 AM – 6:00 PM

Clery Act/Violence Against Women Act (VAWA)
- VAWA History
- VAWA Impact
- Campus SaVE Act (2013 amendments to Clery Act)

The Clery Act and Annual Security Reporting
- Annual Security Report Requirements
- Timely Warnings & Emergency Notifications
- Training, Policy, & Procedure Requirements
Programming & Prevention Efforts
- VAWA Educational Programs & Campaigns
- Prevention & Training Checklist
- Risk Reduction

Sanctioning
- Regulatory Requirements
- Sanctioning Considerations
- Sanctioning Pitfalls
- Sanctioning Exercise

Introduction to Climate Assessment
- Climate Surveys
- Annual Case Analysis

Assessing Your Existing Program
- Structuring Your Team
- Evaluating Your Team
- Leveraging and Empowering TIXC Authority

Policy Management
- Creating and Implementing Appropriate Policy
- Publication Requirements
- Coordinating the Overlap of Multiple Policies
- Taking inventory of Existing Policies

Final Planning
- Title IX Compliance Checklist
- VAWA Compliance Checklist
- Prevention and Programming Compliance Checklist

Note: Each training day will include one morning and one afternoon break (approximately 15 minutes each) and a one-hour lunch break. Training start and end times for in-person events are determined by the host site. All virtual training sessions take place from 11 AM – 6 PM ET unless otherwise specified.