ATIXA K-12 Title IX Coordinator Level One: Foundations
Training & Certification Course Sample Agenda

Description:
K-12 Title IX Coordinator Level One: Foundations is the first training in a series for K-12 administrators responsible for Title IX compliance and will provide a strong core foundation to understand their school’s obligations under Title IX and to promote gender equity in school settings. This training meets the minimum required training mandates under the 2020 Title IX regulations for participants, whether you are a full-time Title IX Coordinator or have Title IX responsibilities on top of other duties.

Learning Outcomes:
Participants will be able to…

- Identify and adhere to compliance requirements and best practices from foundational case law and federal regulations
- Evaluate a report or formal complaint to determine if Title IX applies
- Assess whether their current Title IX Team structure and composition meets compliance requirements and best practices
- Define the concepts of neutrality, conflict of interest, and objectivity as they relate to Title IX compliance
- Describe how the Investigator and Title IX Coordinator roles work together during the investigation process

11:00 AM – 6:00 PM

Title IX Overview
- The Law
- Brief History of Title IX
- Key Title IX-Related Issues
- Essential Compliance Elements

Significant Cases
- Franklin v. Gwinnett County Public Schools
- Gebser v. Lago Vista Independent School District
- Davis v. Monroe County Bd. of Education
The Office for Civil Rights (OCR) and Title IX
- Remedies
- Role of OCR
- Key OCR Guidance

Due Process
- Foundational Case Law
- Current Due Process Issues
- The IX Commandments
- Equity vs. Equality

When Does Title IX Apply?
- Jurisdiction
- Definitions of Sexual Harassment
- First Amendment Protections

Title IX Team Roles & Responsibilities
- Title IX Coordinator
- Investigator
- Decision-Maker
- Informal Resolution Facilitator
- Bias and Conflict of Interest
- Required Training

Overview of the Investigation and Grievance Process Model
- The Process
- Title IX Coordinator’s Role
- Notice to the Recipient/Complaint
- Timeframes
- Neutrality, Conflicts of Interest, Objectivity
- Rights of the Parties
- Recordkeeping and Documentation

Note: Training will include one morning and one afternoon break (approximately 15 minutes each) and a one-hour lunch break. Training start and end times for in-person events are determined by the host site. All virtual training sessions take place from 11 AM – 6 PM ET unless otherwise specified.