

TITLE IX COORDINATOR AND ADMINISTRATOR LEVEL ONE TRAINING & CERTIFICATION COURSE COURSEAGENDA

Day One

Overview & History of Title IX

Extensive Review of Title IX Legal Standards and Significant Case Law

The Office for Civil Rights (OCR) & Title IX

Role of OCR

Major OCR Guidance

- 2020 New Regulations
- 2001 Guidance
- April 4, 2011 Dear Colleague Letter
- 2014 Q&A on Title IX and Sexual Violence

Preponderance and Jurisdiction

Notice, Reporting, Responsible Employees & Confidentiality

The Reluctant Complainant

Is it a IX? --- When does Title IX Apply

Understanding the Violence Against Women Act (VAWA) & Campus SaVE

Understanding the Clery Act

The Consent Construct

Job Responsibilities of the Title IX Coordinator and Administrator

- Quick List of Responsibilities
- Point Person for your Campus Complaints
- Creation and Implementation of Appropriate Policy
- Organizational Charts & Title IX Team Structure
- Training Oversight

The ATIXA Title IX Training & Prevention Checklist

- Interaction with OCR Investigations
- Compliance with Resolution Agreements
- Understanding VAWA and your Requirements
- Basic Training Topics and VAWA/Campus SaVE Requirements

Essential Competencies for Title IX Coordinators, Deputies and Investigators

Training Oversight for Employees, Boards, Investigators and Appeals Officers

Understanding Three Types of Sexual Harassment

- Hostile Environment
- *Quid Pro Quo*
- Retaliatory Harassment

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Day Two

Creating and Implementing Appropriate Policy

Model Sexual Misconduct Policy Framework

- Non---Consensual Sexual Intercours
- Non---Consensual Sexual Contact

Sexual Exploitation

Related Misconduct

Job Responsibilities of the Title IX Coordinator and Administrator

- Contact for Governmental Inquiries
- Point Person for Campus Complaints

Prevention and Remediation

- Gender Discrimination
- Sexual Harassment
- Sexual Assault

Stalking

Intimate Partner and Relationship Violence

Bullying and Cyberbullying

Oversight and Coordination of Prompt and Equitable Grievance Procedures

Supervisor of Investigations

Elements of an Investigation

Interaction of Multiple Student and Employee Grievance Processes

Title IX Compliance Auditor

- Assurance of 1st Amendment Protections
- Prevention and Remediation of Retaliation

Section 504

- Disabilities Compliance Oversight
- Oversight of Athletics

Gender Equity

Interaction of the Title IX and Title VII Coordinator(s) and Interrelation

Assurance of Compliance with the three Commandments – Stop, Prevent, Remedy

Assurance of Compliance with Final Sanctions

Appeals