

ATIXA K-12 Title IX Administrator Certification Course: ADVANCED

This two-day immersive course is designed to build upon the K-12 “Foundations” curriculum; however, it can also be a good entry-point for senior school leaders who are focused on big-picture compliance for their district or school. Our program will begin with core foundational concepts in Title IX (which will serve as a framing device for newcomers or a refresher for individuals who have taken Foundations).

Suggested Attendees: Title IX Coordinators and Deputy Coordinators (at both the District-level and School-level), Superintendents, Asst. Superintendents, Principals, Asst./Vice Principals, any staff who conduct investigations, HR staff, athletic directors, school board members, school attorneys, and any other school-personnel who would like to learn more about the role of Title IX in their school.

Part One: Overview of Title IX Requirements and Responses – Practical Application

- The spectrum of Title IX- based issues for students and employees
- Expanded Legal Basis for Title IX Liability
 - Foundational Caselaw (refresher)
- Advanced Jurisdictional Topics
- Regulatory Changes (Proposed OCR Regulations)
- Recent Updates/Lessons From Case Law

Part Two: Policy Development and OCR Proposed Regulations

- Policy Development considerations
 - ATIXA Model Policy
 - Policy considerations and tips for various “policy homes”
 - Board-level policy
 - Board-level procedure
 - School-based policy and procedure
 - Student/family handbooks
 - Employee handbooks/Collective Bargaining Agreements
- Advanced policy topics
 - Amnesty
 - Communicating Outcomes to Parties
 - Documentation and Recordkeeping Practices

Part Three: Advanced Topics

- Working with Students Across the Gender Spectrum
- Policy Issues
- Interpersonal Violence/Teen Dating Violence
- Stalking
- Athletics
- Dual Enrollment
- Pregnancy

Part Four: Advanced Skills in Investigating and Adjudicating Title IX

- Working collaboratively with parents/guardians
- Working collaboratively with SROs/law enforcement

- Case Study on Non-consensual Sexual Intercourse
- Case Study on Cyberbullying/Free Speech

Part Five: Employee-Based Issues

- Current legal and regulatory trends

Part Six: Building An Effective Training Program

- Students
- School-based staff
- District-based staff
- Parents, guardians, families
- School Board members