



ATIXA K-12 Title IX Coordinator & Administrator Certification Course: Level 1 Sample Agenda

Part One: Overview of Title IX Requirements and Responses – Practical Application

- The spectrum of Title IX- based issues for students and employees
- Expanded Legal Basis for Title IX Liability
 - Foundational Caselaw
 - Due Process Overview
- The Office of Civil Rights (OCR) & Title IX
- Significant OCR Guidance
 - 2001 OCR Guidance (was directed at K-12)
 - Impact of withdrawn Guidance: 2011 DCL and 2014 Q&A on Title IX and Sexual Violence
 - 2015 DCL, Letter to Coordinators and Resource Guide (specifically applied previous guidance to K-12)
 - Proposed 2019 Regulations
- Is it a IX? What does Title IX covered-conduct look like?
 - Jurisdiction Case Study
- Sexual Harassment legal framework
 - Three forms of harassment
 - Quid Pro Quo
 - Retaliation
 - Hostile Environment

Part Two: Roles and Responsibilities

- Role of the Title IX Coordinator and Responsibilities
- Notice, Reporting, Responsible Employees, Confidentiality
- Minors and Title IX
- The District Title IX Team – Oversight, coordination and delegation
- Overview of Civil Rights Investigation & Resolution Model

Part Three: Investigation Oversight

- Overview of the Process
 - Preliminary Inquiry
 - Gatekeeping
 - Interim Actions/Measures
 - Three courses of action
 - No action
 - Informal/Administrative Resolution
 - Formal Resolution
 - Import of Investigation Report
 - Case Examples
 - Recordkeeping
- The Intersection between school obligations and criminal investigations
 - The Role of the SRO
 - Duty to report abuse
 - Obligation on school to investigate despite law enforcement action

Part Four: Specific Skills/Topics for K-12 Leaders

- Working effectively with parents/guardians

- Intersection with IDEA, ADA, and 504
 - Effectively integrating special education and Title IX
- Case Studies Focusing on district responses and remediation
 - Intersection of Sexual Harassment and Bullying
 - Gender Identity/Gender Expression